

# Exhibit A

DET2

1F-946-0004-05

1999 → 2002

WEEKLY DETAIL		PAY PERIOD 3			WK 2		FY 01	
TRANSPORTATION OPERATIONS OAKLAND CA 94615-9761		DPP	DPP	DPP	DPP	DPP	DPP	DPP
		8	9	10	11	12	13	14
		*** MONTH (Inclusive)			JANUARY			
EMPLOYEES NAME		SAT	SUN	MON	TUE	WED	THU	FRI
		20	21	22	23	24	25	26
***** MANAGER TRANSPORTATION NETWORKS *****								
INOUE, KEITH		SDO	SDO	2 0600	2 0600	2 0600	2 0600	2 0600
***** NETWORKS ADMINISTRATOR *****								
ZIMMERMAN, MICHAEL		2 0600	SDO	SDO	2 0600	2 0600	2 0600	2 0600
***** CENTRAL VEHICLE CONTROL OFFICERS *****								
ALEXANDER, WILLIE S/L		SDO	SDO	S/L	S/L	S/L	S/L	S/L
PAULK, LUCIOUS		1 2300	1-2300 SDO	SDO	1 2300	1 2300	1 2300	1 2300
DUFFIE, JAMES		2 0700	2 0700	3 1500	3 1500	3 1500	SDO	STO-0700 SDO
***** DETAILED - CENTRAL VEHICLE CONTROL OFFICERS *****								
OROZCO, HENRY		3 1500	3 1500			BMA 1500	3 1500	3 1500
DELLEY, BARBARA				2 0700	2 0700	2 0700	2 0700	2 0700
***** VEHICLE BULK MAIL ASSISTANTS *****								
DELLEY, BARBARA		2 0700	2 0700	2 0700	SDO	SDO	2 0700	2 0700
JONES, ROBERT		SDO	SDO	2 0700	2 0700	2 0700	2 0700	2 0700
JONES, WILLIAM		1 2300	SDO	1-2300 SDO	1 2300	1 2300	1 2300	1 2300
STATEN, WOODROW		1 2300	1 2300	CVCO 2300	1-2300 SDO	SDO	1 2300	1 2300
WOODARD, DELORES		SDO	SDO	1500	DETAILED 1500	1500	1500	1500
THOMAS, CURTIS		3 1500	3 1500	SDO	SDO	3 1500	3 1500	3 1500
TAM, JEFFERY		2 0700	2 0700	3 1500	2 1000	0700 A/L	SDO	SDO
***** DETAILED - VEHICLE BULK MAIL ASSISTANTS *****								
BUIE, TERESA ***				2 0700	2 0700	2 0700	2 0700	2 0700
MANCIA, ARTURO				3 1500	3 1500		3 1500	3 1500
***** SCHEDULES EXAMINER *****								
ADAMS, TONI		SDO	SDO	2 0730	2 0730	2 0730	2 0730	2 0730
***** OFFICE CLERKS, TRANSPORTATION & NETWORKS *****								
AVILA, BARBARA		SDO	SDO	2 0630	2 0630	2 0630	2 0630	2 0630
RAGLAND, FALESIA		SDO	SDO	2 0700	2 0700	2 0700	2 0700	2 0700
*** MONTH (Inclusive)		SAT	SUN	MON	TUE	WED	THU	FRI
JANUARY		20	21	22	23	24	25	26

Exhibit B  
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**TRAFFIC CONTROL  
VEHICLE BULK MAIL ASSISTANCE  
BID SIGN-UP 2003**

A  
**RECEIVED**  
**APR 4 2003**  
MANAGER  
TRANS & NETWORKS  
OAKLAND CA

NAME	assignment number	SAT	SUN	MON	TUE	WED	THU	FRI	SS#
<i>[Signature]</i>	T-1	2300	2300	2300	2300	2300	SDO	SDO	Woodrow Staten
<i>[Signature]</i>	T-1	SDO	SDO	2300	2300	2300	2300	2300	Pelores Woodard
<i>[Signature]</i>	T-2	SDO	SDO	0700	0700	0700	0700	0700	
<i>[Signature]</i>	T-2	0700	0700	0700	0700	0700	SDO	SDO	Barbara Delley
<i>[Signature]</i>	T-3	SDO	SDO	1500	1500	1500	1500	1500	
<i>[Signature]</i>	T-3	1500	1500	SDO	SDO	1500	1500	1500	
<i>[Signature]</i>	RELIEF	0700	0700	1500	SDO	SDO	2300	2300	Jeffrey Tam

USPS1788

**EXHIBIT**

AUG.17.2005 12:49 5106358782

Oak APWU 78

#5710 P.011

2003-2004

WEEKLY DETAIL		PAY PERIOD 04		WK 1		FY 04								
TRANSPORTATION OPERATIONS OAKLAND CA 94615-9761		DPP												
		1	2	3	4	5	6	7						
		*** MONTH (Inclusive) JANUARY												
EMPLOYEES NAME	SUN		TUE		THU		FRI							
	25		27		29									
	TOUR	START TIME	TOUR	START TIME	TOUR	START TIME	TOUR	START TIME						
***** MANAGER TRANSPORTATION / NETWORKS *****														
***** NETWORKS ADMINSTRATOR *****														
***** CENTRAL VEHICLE CONTROL OFFICERS *****														
***** DETAILED - CENTRAL VEHICLE CONTROL OFFICERS *****														
***** DETAILED - VEHICLE BULK MAIL ASSISTANTS *****														
DELLEY, BARBARA	T-2	0700	T-2	0700	T-2	0700	T-2	0700	T-2	0700	T-2	0700	T-2	0700
JONES, ROBERT	T-2	0700	T-2	0700	T-2	0700	T-2	0700	T-2	0700	T-2	0700	T-2	0700
JONES, WILLIAM	T-3	1500	T-3	1500	T-3	1500	T-3	1500	T-3	1500	T-3	1500	T-3	1500
THOMAS, CURTIS	T-3	1500	T-3	1500	T-3	1500	T-3	1500	T-3	1500	T-3	1500	T-3	1500
STATEN, WOODROW	T-1	2300	T-1	2300	T-1	2300	T-1	2300	T-1	2300	T-1	2300	T-1	2300
WOODARD, DELORES	T-1	2300	T-1	2300	T-1	2300	T-1	2300	T-1	2300	T-1	2300	T-1	2300
TAM, JEFFERY	T-2	0700	T-2	0700	T-3	1500	T-3	1500	T-3	1500	T-1	0430	T-1	0430
***** DETAILED - VEHICLE BULK MAIL ASSISTANTS *****														

## TRANSPORTATION / NETWORKS

2005

# VEHICLE BULK MAIL ASSISTANTS

WEEK #		of PP:		SAT	SUN	MON	TUE	WED	THU	FRI	A/P:
<b>TITLE</b>	<b>POSITION</b>	<b>EMPLOYEE</b>									
BMA	1A	[Signature]	<b>TOUR 1</b>								
BMA	1B	[Signature]	2100	SDO	2100	SDO	2100	2100	2100	2100	
			2300	2300	2300	2300	SDO	2300	SDO		
<b>TOUR 2</b>											
	2A	[Signature]	SDO	SDO	0500	0500	0500	0500	0500	0500	
BMA	2B	[Signature]	0700	SDO	0700	SDO	0700	0700	0700	0700	
<b>TOUR 3</b>											
BMA	3A	[Signature]	SDO	SDO	1300	1300	1300	1300	1300	1300	
BMA	3B	[Signature]	1500	1500	1500	1500	1500	SDO	SDO		
<b>RELIEF</b>											
BMA	RELIEF	Tgm	SDO	0700	SDO	0500	1900	1500	1600	<b>VARIES</b>	

# Exhibit B

Networks Administrator(A)



July 9, 2004

Memorandum for: **All Transportation Employees  
Oakland P & D Center**

Subject: **Annual Leave & Schedule Change Request**

Lately a lot of employees are placing untimely request for annual leave and schedule changes. As a reminder to all of you, I am reiterating the policy on annual leave (not scheduled) and schedule changes.

If you are requesting annual leave or a change of schedule it must be submitted to your immediate supervisor or your pay location supervisor. **You must provide a minimum of two (2) weeks notice so that we can review the request and inform you if it is approved or disapproved. Request submitted with less than two (2) weeks notice will be automatically denied with the exception of unusual circumstances.** The request must be handed personally to your immediate supervisor or pay location supervisor and you can ask for a copy of the request. Request left in the supervisor's holdout or placed on the desk will **not be approved**. If the supervisor on duty is not available for any reason then you can drop the request to my office.

Employees requesting change of schedule are **required** to provide a request in writing and the reason for the request. We will no longer approve change of schedule without your request in writing. You can use PS form 13 or a piece of any paper to make the request. After the request is submitted in a timely manner and proper procedures are followed, we will inform you in writing if it is approved or disapproved. **Employees placing request must not make the assumption that the request will be approved.** We will do all possible to work with you and approve the request.

I am requesting all of you to follow the procedures so that we have no impact on the weekly and daily detail. Please work with us so that we can work with you.

A handwritten signature in black ink, appearing to read "Balvinder Chadha".

Balvinder Chadha  
Network Administrator (A)  
Oakland P & D Center

Cc: Keith Inouye

475 L'ENFANT PLAZA SW  
WASHINGTON DC 20260-

FAX;  
WWW.USPS.COM

**Exhibit C**



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EXHIBIT # 7

**Taylor, Frank J - Oakland, CA**

From: Chadha, Balvinder - Oakland, CA Sent: Wed 9/3/2003 4:25 PM  
 To: Paulk, Lucious - Oakland, CA; Duffie, James C - Oakland, CA; Davis, Hank - Oakland, CA; Taylor, Frank J - Oakland, CA; Jacobs, Larry L - Oakland, CA; Thomas, Barbara A - Oakland, CA; Orozco, Henry F - Oakland, CA; Ragland, Falesia - Oakland, CA; Stewart, Elaine - Oakland, CA; Benavides, Gloria - Oakland, CA  
 Cc: Inouye, Keith M - Oakland, CA  
 Subject: FW: Call in policy  
 Attachment:

These instructions were issued to all of you on July 23, 2003. I am reissuing the instructions since some of you are not in compliance.

I am only going to repeat this for the last time. **STOP THIS PRACTICE IMMEDIATELY.** STO's failing to follow instructions will be dealt with. Some of you are still making wrong decisions and costing the company time and money. Therefore, I am requesting you to stop this practice immediately

-----Original Message-----

From: Chadha, Balvinder - Oakland, CA  
 Sent: Friday July 25, 2003 10:05 AM  
 To: Paulk, Lucious - Oakland, CA; Duffie, James C - Oakland, CA; Davis, Hank - Oakland, CA; Taylor, Frank J - Oakland, CA; Benavides, Gloria - Oakland, CA; Thomas, Barbara A - Oakland, CA; Orozco, Henry F - Oakland, CA; Stewart, Elaine - Oakland, CA; Ragland, Falesia - Oakland, CA; Jacobs, Larry L - Oakland, CA

Cc: Inouye, Keith M - Oakland, CA  
 Subject: Call in policy

To All of You,

Transportation does not have a call in policy to call employees to report to work early or work their schedule day off. This practice must cease immediately. There is no agreement between APWU and Management that we are required to call MVOs, TOS & clerks at home if they are off.

An example if for Traffic Control, if the regular clerk on T-2 calls in sick or emergency, you can use any available qualified person in Traffic Control. But you should not call a T-3 clerk to report 4 hours BT just because they are going to file a grievance. There is no language in contract written that we are required to call T-3 clerk early since the regular clerk on T-2 called in. Same thing for T-1, if the regular clerk calls in then you are not required to call in T-2 clerk 4 hours early. The only exception is that if a clerk calls in sick for an incoming tour and the outgoing clerk is still on duty then we are required to keep the outgoing clerk up to 4 hours. Same scenario is for the annual leave.

Similar situation is for the drivers, if they sign their name on the overtime desired list then they do not have options. But if you are going to excuse them from the overtime then you must have it in writing. If you excuse them verbally then be prepared for a grievance since the same driver is going to come back and file a grievance. Everything must be documented in writing.

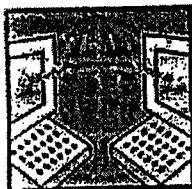
The reason I took this time to explain all of you is simply because some of you are causing extra work load for me by making wrong decisions. Lately a lot of step 2 grievances were filed for the reasons mentioned above. From now on if the supervisor does not follow the proper procedures and I have to answer a step 2 for overtime issues then be prepared to meet me in person and explain your reasoning.

CHADHA

<https://eagmnmsxm2a/exchange/frank.j.taylor/Inbox/FW:%20Call%20in%20policy.EML?Cn...> 1/3/2004

USPS0602

**Exhibit D**



### ***eReassign***

#### **Attention All Career Bargaining Unit Employees**

**Requesting a reassignment?  
*eReassign* will make the process easier.**

Bargaining unit employees all across the country will soon be able to apply for voluntary reassignments using the Internet!

*eReassign* will let you submit a request for reassignment using any computer anywhere that has Internet access. Search for reassignment opportunities, submit requests and check on the request's progress right from your own home.

Check out *eReassign* on USPS.com at: <http://www.usps.com/employment/uspsemployees.html>.

You can access *eReassign* starting Oct. 15, 2003. You'll need your new 8-digit employee ID number and your *PostalEase* PIN to access the system. Remember, *eReassign* is for bargaining unit employees only.